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# Remuneration of Strata Insurance Intermediaries

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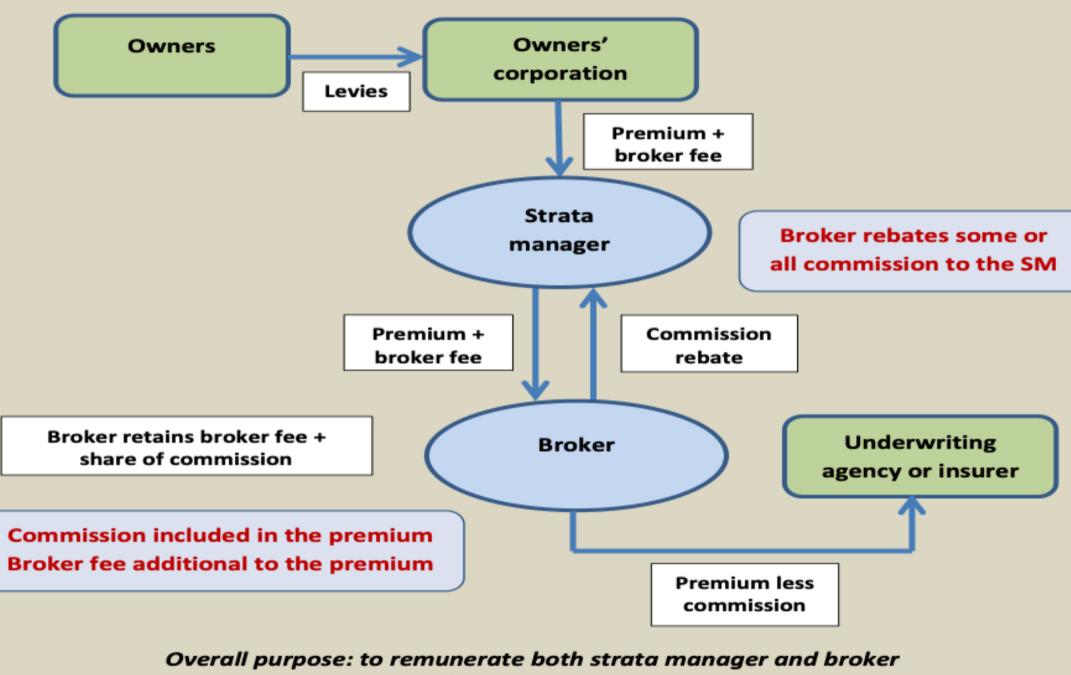


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## **Strata Insurance: The financial chain**

#### Strata insurance: the financial chain



for their insurance-related services

#### Insurance invoice templates – what do you see? Section 1 – insurance costs

Invoice template section 1 - JT Version		Invoice template section 1 - SCA Version		
	This year	SCA		This year
Undewriting agency	[Name]	lterm No	Undewriting agency	[Name]
Insurer	[Name]		Insurer	[Name]
SECTION 1 - ITEMISED INSURANCE COSTS			SECTION 1 - ITEMISED INSURANCE COSTS	
Insurance charges			Insurance charges	
Base premium gross (includes commission)	10,000	1	Base premium gross (includes commission)	10,000
ESL or FSL*	1,300	2	ESL or FSL*	1,300
GST	1,130		GST	
Stamp duty	1,200	3	Stamp duty	1,200
Underwriting agency fee	200	4	Underwriting agency fee	200
Underwriting agency fee - GST	20		Underwriting agency fee - GST	20
Total insurance premium	13,850		Total insurance premium	
Broker fee	1,000	5	Broker fee	1,000
Broker fee - GST	100	6	GST all items	1,230
Total insurance costs - amount payable	14,950		Total insurance costs - amount payable	14,950

#### Insurance invoice templates – what do you see? Section 2 – intermediary remuneration

Invoice template section 2 - JT Version			Invoice template section 2 - SCA Ve	ersion
SECTION 2 - REARRANGEMENT OF SECTION 1: ITEMISED INTERMEDIARY REMUNERATION			SECTION 2 - REARRANGEMENT OF SECTION 1: ITEMISED INTERMEDIARY REMUNERATIO	
Initial remuneration before GST			Initial remuneration before GST	
Commission - within the base premium	2,000	7	Commission - within the base premium	2,000
Broker fee - additional to the premium	1,000		Broker fee - additional to the premium	
Total intermediary remuneration	3,000		Total intermediary remuneration	
Allocation of remuneration			Allocation of remuneration	
Strata manager: share of remuneration	1,750	8	Strata manager: share of remuneration	1,750
Broker: share of remuneration	1,250	8	Broker: share of remuneration	1,250
Total intermediary remuneration	3,000		Total intermediary remuneration	3,000
Base premium net of commission	8,000		Base premium net of commission	
All other charges before GST	2,700		All other charges before GST	
Total insurance costs before GST	13,700		Total insurance costs before GST	
GST	1,250		GST	
Total insurance costs including GST	14,950		Total insurance costs including GST	-

## **Conflicts of interest and the commission rebate/broker fee system**

- There are two unmanageable conflicts of interest within the mainstream SM and broker remuneration arrangements -
  - Commission rebates from brokers to SMs
  - Broker fees that are additional to commissions
- How do they work?
  - The SM agrees with the broker on a share of commission to be rebated to the SM
  - The broker agrees with the SM on a broker fee that is additional to the commission.

Together they comprise the commission rebate/broker fee system

 the broker agrees with the SM on a broker fee that is additional to the commission. Together they comprise the commission rebate/broker fee system.

## It's time to phase out the commission rebate/broker fee system

- The commission rebate/broker fee system should be phased out to eliminate the primary conflicts of interest • Stage 1: introducing transparent disclosure (under way)
- - Stage 2: consolidating disclosure and preparing to phase out the system (2023 to 2024)
  - Stage 3: phasing out the system via structural realignment the transition (from 2024)

### **STRATA INSURANCE DISCLOSURE HANDBOOK – pp 11 & 12** Ask your SM: Strata insurance business arrangements

Strata incurance business arrangements

Strata insurance business arrangements	some segments have some overlap with	th others
Record of strata insurance arrangements (to be prepared by Strata manager)	A. Type of business model     SM has appointed preferred broker but no tied or financial connection to broker	
[Purpose: to offer transparent disclosure to enable interested OCs or lot owners to understand potential synergies in the business models and operations of their intermediaries and also potential conflicts of interest]	<ul> <li>SM operates with preferred broker(s), SM and broker have a direct shared interest in the combined commission and fee revenue</li> <li>SM bes is even liseneed backing from</li> </ul>	
1. Reference details	SM has its own licensed broking firm     SM is owned by the broking firm it appoints     SM and broker have cross ownership	
Body corporate identifier:	<ul> <li>SM and broker have a JV using a CAR and share the CAR's income</li> <li>SM receives full commission (no broker)</li> </ul>	
Address of strata property:	Broker receives and retains full commission (no SM) B. Third party entity between broker and strata manager	
Name of strata manager – individual:	None     Corporate Authorised Representative (CAR)* or other third party entity	
– firm:	C. Remuneration structure <ul> <li>SM and broker share commission and fees between them</li> <li>SM and broker share fees between them, no commission</li> </ul>	
Name of broker - individual:	SM and broker share commission between them, no fees D. Premium: gross or net?	
2. Business model characteristics – see schedule next page	Gross: Commission in premium     Net: Premium contains no commission	
Features of the arrangements not evident from the items in the schedule:	E. Remuneration approach         Fees only, net premium         Commission rebate and broker fee, gross premium         Composite commission & broker fee, gross premium         Commission only, some rebated to SM (no broker fee)	
3. Why this business model?	<ul> <li>F. Broker category</li> <li>Specialist strata insurance broking firm, other business ancillary only</li> <li>Specialist strata insurance division within a wider insurance portfolio</li> <li>General broker with strata insurance as incidental part of a wider portfolio</li> <li>No broker appointed</li> </ul>	
4. What are the benefits of this model to the owners' corporation?	<ul> <li>G. Strata manager category</li> <li>Authorised Representative (AR)# as an agent of the broker (can arrange insurance)</li> <li>Distributor# as an agent of the broker or the CAR (limited insurance role)</li> <li>Referrer for the broker or CAR</li> <li>No strata manager appointed</li> </ul>	
Prepared by: Strata Manager	<ul> <li>If a CAR or other third party entity exists</li> <li>SM ownership 100%</li> <li>Broker ownership 100%</li> <li>Shared ownership SM and broker</li> </ul>	

Distributor

#### Schedule of business model characteristics: strata manager to tick one box in each segment

model binted preferred broker but no tied or financial connection to broker with preferred broker(s), SM and broker have a direct shared interest in d commission and fee revenue	
wn licensed broking firm I by the broking firm it appoints eer have cross ownership eer have a JV using a CAR and share the CAR's income full commission (no broker) wes and retains full commission (no SM)	
y between broker and strata manager uthorised Representative (CAR)* or other third party entity	
ructure ter share commission and fees between them ter share fees between them, no commission ter share commission between them, no fees	
or net? nmission in premium mium contains no commission	
pproach et premium rebate and broker fee, gross premium ommission & broker fee, gross premium only, some rebated to SM (no broker fee)	
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ategory Representative (AR)# as an agent of the broker (can arrange insurance) as an agent of the broker or the CAR (limited insurance role) the broker or CAR anager appointed	

# AR and Distributor are both individuals authorised by the broker and subject to the broker's AFS licence. An AR can arrange insurances, a Distributor is limited largely to collecting premiums and notifying claims.

## Insurance invoice template – ask your SM

Invoice template section 1 - JT Version		
	This year	
Undewriting agency	[Name]	
Insurer	[Name]	
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Insurance charges		
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Invoice templa SECTION 2 - REAR Initial remunerati Commission - wit Broker fee - addit Total intermediar Allocation of remu Strata manager: Broker: Total intermediar Base premium ne All other charges Total insurance co Total insurance co

ate section 2 - JT Version			
RANGEMENT OF SECTION 1:			
TEMISED INTERMEDIARY REMUNERATION			
ion before GST			
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